



## **Behaviour and Discipline Policy**

Lets Unite For Autism Playscheme believes that children and young people thrive in an ordered environment in which everyone knows what is expected of them. They are free to develop their play and social skills without fear of being hurt or hindered by anyone else.

We use effective behaviour management strategies to promote the welfare and enjoyment of children attending the play scheme. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies.

- The Playscheme boundaries will apply equally to all children, staff and parents.
- Positive behaviour will be reinforced with praise and encouragement.
- Challenging behaviour will be addressed in a calm but assertive manner. In the first instance, staff will try to re-direct children's energies by offering them alternative and positive options.
- Staff members will be open in stating and explaining non-negotiable issues.
- When dealing with challenging behaviour, staff will always communicate in a clear, calm manner
- Staff and parents will make every effort to set a positive example to children by behaving in a friendly and tolerant manner themselves, promoting an atmosphere where children and adults respect and value one another.

## **Physical intervention**

Physical intervention will only be used as a last resort, when staff believe that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. This will only be done by staff who have been specifically trained in how to do this appropriately and safely.

Staff will consult with parents to formulate clear strategies for dealing with the behaviour should it persist or increase in occurrence or duration.

We will never threaten any punishment that could adversely affect a child's well-being (eg withdrawal of food or drink).

If after consultation with parents and the implementation of behaviour management strategies, a child continues to display challenging behaviour, the play scheme may need to discuss with parents what the next best course for action is. If possible another provision could be offered if deemed necessary.

## **Corporal punishment**

Corporal punishment or the threat of corporal punishment will never be used at our Play scheme.

We will take all reasonable steps to ensure that no child who attends our play scheme receives corporal punishment from any person who cares for or is in regular contact with the child, or from any other person on our premises

we expect children to:

1. Respect one another, accepting differences of race, gender, ability, age and religion
2. Develop their independence
3. Choose and participate in a variety of activities on offer to them
4. Enjoy their time at the play scheme

## **Encouraging positive behaviour**

positive behaviour is encouraged by:

1. Staff acting as positive role models
2. Praising appropriate behaviour
3. Sticker rewards (where applicable)
4. Informing parents about individual achievements
5. Offering a variety of play opportunities to meet the needs of children attending the play scheme.